

State Controller's Office - Local Government Programs and Services Division
Special Districts - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	Kern - Bear Valley Community Services District		
Human Resources Web Page	bvcsdca.specialdistrict.org/administration-finance		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-12051502200
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	
1.	Y	ADMINISTRATION	BOARD MEMBER		1,200	7,200	4,000	0	0	0		0	0	0
2.	Y	ADMINISTRATION	BOARD MEMBER		1,200	7,200	3,900	0	0	0		0	0	0
3.	Y	ADMINISTRATION	BOARD MEMBER		1,200	7,200	4,500	0	0	0		0	0	0
4.	Y	ADMINISTRATION	BOARD MEMBER		1,200	7,200	4,000	0	0	0		0	0	0
5.	Y	ADMINISTRATION	BOARD MEMBER		1,200	7,200	4,000	0	0	0		0	0	0
6.		ADMINISTRATION	IT SYSTEMS ADMIN		69,999	89,339	66,474	723	0	2% @ 62		5,251	0	4,932
7.		ADMINISTRATION	ASSISTANT TO THE GENERAL MANAGER		98,043	125,131	141,191	0	2,100	2% @ 55		16,911	0	274
8.		ADMINISTRATION	INTERIM FINANCE DIRECTOR		147,981	188,866	52,957	964	0			0	0	0
9.		ADMINISTRATION	ACCOUNTING TECHNICIAN I		66,654	85,069	76,318	27	636	2% @ 62		6,026	0	8,719
10.		ADMINISTRATION	COMMUNICATIONS SPECIALIST		77,170	98,491	96,104	0	2,100	2% @ 62		7,690	0	246
11.		ADMINISTRATION	ACCOUNTING TECHNICIAN I		66,654	85,069	68,470	148	636	2% @ 62		5,466	0	7,092
12.		ADMINISTRATION	GENERAL MANAGER		220,000	220,000	171,622	0	12,224	2% @ 62		12,002	5,875	216
13.		ADMINISTRATION	HUMAN RESOURCES ADMINISTRATOR		102,951	131,394	128,276	0	2,736	2% @ 62		10,259	0	1,396
14.		ADMINISTRATION	OFFICE ASSISTANT		51,279	65,446	44,734	55	587	2% @ 62		3,545	0	5,754
15.		ADMINISTRATION	ACCOUNTING TECHNICIAN II		69,999	89,339	81,223	2,236	636	2% @ 62		6,412	0	21,619
16.		GENERAL SERVICES	PUBLIC WORKS DIRECTOR		147,981	188,866	101,200	0	0	2% @ 62		6,571	5,875	10,912
17.		GENERAL SERVICES	INTERIM PUBLIC WORKS DIRECTOR		147,981	188,866	59,121	0	808	2% @ 62		4,757	2,938	94
18.		GENERAL SERVICES	MAINTENANCE WORKER I		51,279	65,446	81,416	2,666	766	2% @ 62		6,402	0	28,810
19.		GENERAL SERVICES	MAINTENANCE WORKER II		66,654	85,069	91,545	948	677	2% @ 55		10,969	0	20,408
20.		GENERAL SERVICES	ADMINISTRATIVE SPECIALIST II		81,020	103,404	102,353	2,128	3,256	2% @ 62		8,232	0	249
21.		GENERAL SERVICES	MAINTENANCE WORKER III		69,999	89,339	85,888	359	636	2% @ 62		6,682	0	13,422
22.		GENERAL SERVICES	MAINTENANCE WORKER III		66,654	85,069	101,699	3,521	831	2% @ 55		12,039	0	24,468
23.		GENERAL SERVICES	GENERAL SERVICES SUPERVISOR		98,043	125,131	125,244	4,279	195	2% @ 62		9,770	0	20,487
24.		POLICE	ADMINISTRATIVE ASSISTANT		66,654	85,069	79,109	0	0	2% @ 62		6,193	0	17,887
25.		POLICE	POLICE TECHNICIAN		66,643	85,051	20,272	0	0			0	0	0
26.		POLICE	CHIEF OF POLICE		164,160	164,160	158,531	16,303	0	2% @ 62		21,009	15,438	14,728
27.		POLICE	POLICE OFFICER III		77,170	98,491	92,854	317	0	2% @ 62		13,520	0	15,752
28.		POLICE	POLICE OFFICER III				43,638	3,303	0	2% @ 62		3,690	0	5,394
29.		POLICE	SERGEANT		102,951	131,394	152,148	8,456	0	2% @ 62		15,533	0	25,915
30.		POLICE	SERGEANT		102,951	131,394	109,503	5,997	0	2% @ 62		11,653	0	22,568
31.		POLICE	POLICE OFFICER III		77,170	98,491	57,833	14,515	0			0	0	0
32.		REFUSE	MAINTENANCE WORKER I		51,279	65,446	61,612	1,787	636	2% @ 62		4,882	0	5,134
33.		REFUSE	MAINTENANCE WORKER I		51,279	65,446	61,527	0	2,736	2% @ 62		4,561	0	198
34.		REFUSE	MAINTENANCE WORKER I				2,175	843	24	2% @ 62		263	0	900
35.		REFUSE	MAINTENANCE WORKER I		51,279	65,446	57,563	1,354	636	2% @ 62		4,481	0	16,280
36.		ROADS	MAINTENANCE WORKER I				11,915	1,750	780	2% @ 62		897	0	762
37.		ROADS	ROADS CREW LEAD		73,492	93,797	97,408	7,658	1,871	2% @ 62		7,722	0	22,777
38.		ROADS	MAINTENANCE WORKER I		51,279	65,446	49,846	1,571	1,170	2% @ 62		3,673	0	1,964
39.		ROADS	MAINTENANCE WORKER I				24,976	38	0	2% @ 62		314	0	905
40.		ROADS	SEASONAL LABORER				13,561	0	0			0	0	0
41.		ROADS	ROADS SUPERVISOR		98,043	125,131	150,350	12,309	1,430	2% @ 55		17,656	0	15,468
42.		ROADS	MAINTENANCE WORKER I		51,279	65,446	51,842	2,700	3,465	2% @ 62		4,182	0	1,342
43.		ROADS	MAINTENANCE WORKER I				789	0	0	2% @ 62		63	0	228
44.		ROADS	SEASONAL LABORER				19,693	30	0			0	0	0
45.		ROADS	MAINTENANCE WORKER I		51,279	65,446	49,865	2,068	3,403	2% @ 62		4,021	0	181
46.		ROADS	MAINTENANCE WORKER I				12,056	998	845	2% @ 62		918	0	2,030
47.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	26,289	684	0	2% @ 62		1,881	0	6,895
48.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	68,821	4,180	0	2% @ 55		8,670	0	8,074
49.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	18,900	1,700	0			0	0	0
50.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	22,681	114	0	2% @ 62		1,705	0	19,631
51.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	9,203	0	0			0	0	0
52.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	15,779	0	0			0	0	0
53.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	4,423	269	0	2% @ 62		0	0	0
54.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	47,952	6,910	239	2% @ 62		2,801	0	2,505
55.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	46,333	4,498	0	2% @ 62		2,854	0	14,635
56.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	6,284	0	0			0	0	0
57.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	21,354	2,418	0			0	0	0
58.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	19,459	137	0			0	0	0
59.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	23,225	124	0			0	0	0
60.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	18,162	47	0			0	0	0
61.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	5,615	60	0			0	0	0
62.		SECURITY GATE	GATE PASS COORDINATOR		39,998	51,043	22,287	294	0	2% @ 62		1,763	0	0
63.		WASTE WATER	WASTEWATER OPERATOR II		69,999	89,339	89,287	7,012	4,276	2% @ 62		6,975	0	14,883
64.		WASTE WATER	WASTEWATER TREATMENT PLANT LABORER		39,998	51,043	28,822	0	318			0	0	0
65.		WASTE WATER	WASTEWATER SUPERVISOR		98,043	125,131	125,512	2,884	0	2% @ 55		14,739	0	16,862
66.		WASTE WATER	WASTEWATER OPERATOR II		69,999	89,339	77,919	2,692	636	2% @ 62		6,097	0	9,552
67.		WATER	SEASONAL LABORER				12,973	121	0			0	0	0
68.		WATER	WATER OPERATOR IN TRAINING				48,334	4,572	2,015	2% @ 62		3,468	0	5,114
69.		WATER	WATER OPERATOR II		66,654	89,339	81,155	7,367	2,665	2% @ 62		6,069	0	5,237
70.		WATER	WATER CREW LEAD		66,654	89,339	103,064	12,340	2,925	2% @ 62		8,074	0	6,021
71.		WATER	WATER OPERATOR II		66,654	89,339	106,340	7,250	2,925	2% @ 55		12,605	0	22,788
72.		WATER	MAINTENANCE WORKER I		51,279	65,446	49,840	6,377	2,730	2% @ 62		3,872	0	15,275
73.		WATER	WATER OPERATOR II		66,654	89,339	105,948	11,218	4,160	2% @ 62		7,024	0	17,547
74.		WATER	MAINTENANCE WORKER II		66,654	85,069	76,928	6,182	1,885	2% @ 62		5,778	0	15,402
75.		WATER	WATER SUPERVISOR		98,043	125,131	145,020	16,916	1,560	2% @ 55		16,997	0	26,356
76.		WATER	SEASONAL LABORER				20,775	105	0			0	0	0