Board Members

First Name	Last Name	Assignment Name	Comp Date	Comments
Claude	Tabor	Anti-Harassment Training for Supr and Mgrs - CA (S	2/2/2025	
		CA Local Agency Ethics (AB1234)	2/3/2025	
		Fiscal and Financial Training - SB-827	Pending	Incumbent-has until 12/31/27
Geva	Frevert	Anti-Harassment Training for Supr and Mgrs - CA (S	6/3/2025	
		CA Local Agency Ethics (AB1234)	4/28/2026	
		Fiscal and Financial Training - SB-827	3/4/2026	
Martin	Hernandez	Anti-Harassment Training for Supr and Mgrs - CA (S	2/19/2026	
		CA Local Agency Ethics (AB1234)	2/3/2026	
		Fiscal and Financial Training - SB-827	3/4/2026	
Michael	Lewis	Anti-Harassment Training for Supr and Mgrs - CA (S	8/25/2025	
		CA Local Agency Ethics (AB1234)	8/25/2025	
		Fiscal and Financial Training - SB-827	6/17/2026	
Paul	Paparella	Anti-Harassment Training for Supr and Mgrs - CA (S	5/5/2025	
		CA Local Agency Ethics (AB1234)	4/3/2026	
		Fiscal and Financial Training - SB-827	Pending	Incumbent-has until 12/31/27

CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Claude Tabor

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #467639646] Bear Valley Community Services District

Michael Oyzana, Chief Learning Officer, Content

Vector Solutions
[illegible]
Suite 300, Tampa, FL 33607
[illegible]

February 02, 2025

Date of Completion

ACCREDITED IACET PROVIDER

Vector Solutions is an IACET Accredited Provider. Vector Solutions offers CEUs for its programs that qualify under the IACET Standard.

VectorSolutions

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Claude Tabor

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #467639645] Bear Valley Community Services District

Michael Cassara, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866.896.3112

February 03, 2025
Date of Completion

ACCREDITED IACET PROVIDER

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Vector Solutions offers CEUs for its programs that is qualified under the ANSI/IACET Standard

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CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Geva Frevert

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #473268125] Bear Valley Community Services District

Michael Oyama, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300 Tampa, FL 33609
800.566.4788

June 03, 2025
Date of Completion

ACCREDITED IACET PROVIDER

As an IACET Accredited Provider, Vector Solutions offers CEU's for its programs that qualify under the ANSI/IACET Standard.

VectorSolutions

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Geva Frevert

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course. (Record ID #537112095) Bear Valley Community Services District

Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4830 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866.546.1212

April 28, 2026
Date of Completion

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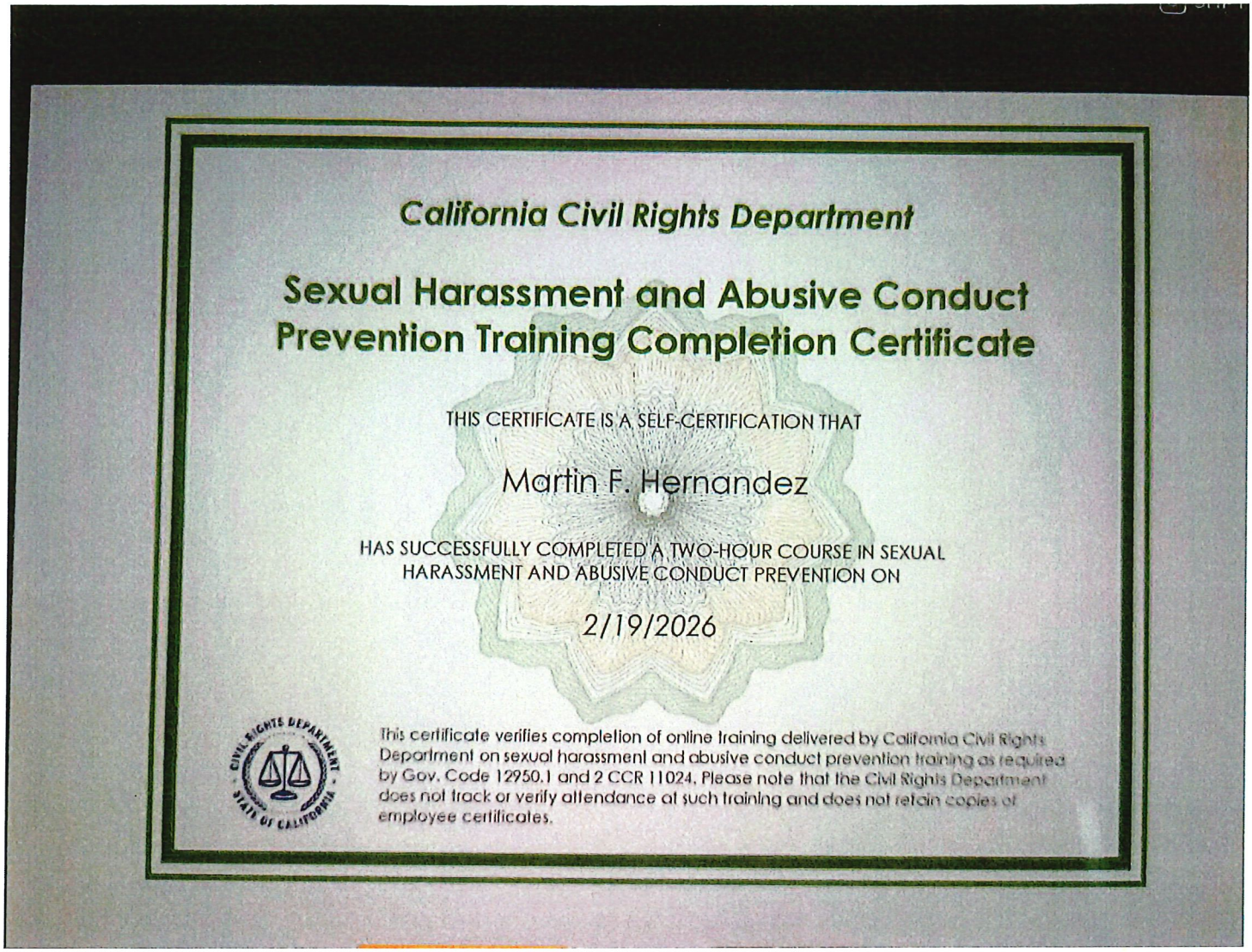
On-Demand Webinar Certificates



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SDL

DISTRICTS MAKE THE



California Civil Rights Department

Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

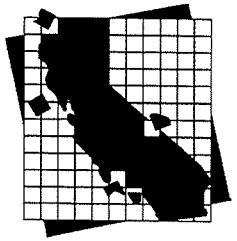
Martin F. Hernandez

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

2/19/2026

This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.

Certificate of Completion



Webinar: Ethics AB 1234 Compliance Training

2/3/2026

Martin Hernandez

Bear Valley Community Services District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association


Gmail 9:23 PM Wed Mar 11
members.csda.net
63%
On-Demand Webinar Certificates
Certificate of Completion
Webinar: SB 827 Fiscal & Financial Training
3/4/2026
Martin Hernandez
Bear Valley Community Services District
CALIFORNIA SPECIAL DISTRICTS ALLIANCE

Certificate of Completion



Sexual Harassment Prevention Training for Supervisors

8/25/2025

Michael Lewis

Bear Valley Community Services District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Ethics AB 1234 Compliance Training

8/25/2025

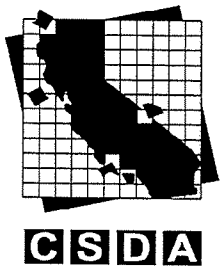
Michael Lewis

Bear Valley Community Services District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: SB 827 Required Fiscal & Financial Training (2-Hour)

06/17/2026

Michael Lewis

Bear Valley Community Services District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Paul Paparella

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #467641128] Bear Valley Community Services District

Michael Cyrena, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300 Tampa, FL 33609
(813) 549-1212

May 05, 2025

Date of Completion

ACCREDITED IACET PROVIDER

As an IACET Accredited Provider, Vector Solutions offers CEUs for its programs that qualify under the IACET Standard.

VectorSolutions

Certificate of Completion



2026 Ethics AB 1234 Compliance Training

4/3/2026

Paul Paparella

Bear Valley Community Services District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association